

HARPER'S CHOICE COMMUNITY ASSOCIATION

STATEMENT FOR MEETING IN CLOSED SESSION

Location:
Kahler Hall
5440 Old Tucker Row Columbia, MD 21044

Date: April 3, 2018

Motion By: Mr. Erik Avant

Seconded By: Ms. Rebecca Beall

Vote to Close Session:

	AYE	NAY	ABSTAIN	ABSENT
Chair, Robert Fontaine	[x]	[]	[]	[]
Vice Chair, Jim Smith	[x]	[]	[]	[]
Rebecca Beall	[x]	[]	[]	[]
Stephen Cook	[x]	[]	[]	[]
Erik Avant	[x]	[]	[]	[]

REASON(S) FOR MEETING IN CLOSED SESSION

Pursuant to Maryland Home Owners Association Act, the Harper's Choice Village Board voted to meet in closed session or adjourn an open session to a closed session in order to:

- (1) [x] Discuss matters pertaining to employees and personnel;
- (2) [] Protect the privacy or reputation of individuals in matters not related to homeowners association's business;
- (3) [] Consultation with legal counsel on legal matters;
- (4) [] Consultation with staff personnel, consultants, attorneys, board members, or other persons in connection with pending or potential litigation;
- (5) [] Investigative proceedings concerning possible or actual criminal misconduct;
- (6) [] Consideration of the terms or conditions of a business transaction in the negotiation stage if the disclosure could adversely affect the economic interests of the homeowners association;
- (7) [] Compliance with a specific constitutional, statutory, or judicially imposed requirement protecting particular proceedings or matters from public disclosure; or
- (8) [] Discussion of individual owner assessment accounts.


TOPICS TO BE DISCUSSED: Personnel matters.

Time closed session began: 8:50 pm

Time closed session ended: 9:45 pm

PERSONS PRESENT DURING CLOSED SESSION: In addition to those present above, Mr. Alan Klein and Mr. Steve Ingley.

UPON RETURN TO OPEN SESSION, ANNOUNCE OUTCOME OF CLOSED SESSION (e.g., specific action taken, results of vote, no action taken. **Based upon the annual performance appraisal of the Village Manager and in keeping with the Letter Agreement between HCCA and the Village Manager, the Board approved a 7.5% performance bonus for the Village Manager. The Board also approved a \$2,500.00 performance bonus for the Facilities Manager.**



Signature of Presiding Officer