

**HARPER'S CHOICE COMMUNITY ASSOCIATION**  
**STATEMENT FOR MEETING IN CLOSED SESSION**

Location:  
 Kahler Hall  
 5440 Old Tucker Row Columbia, MD 21044

Date: May 3, 2016

Motion By: Mr. Stephen Cook                      Seconded By: Mr. Jim Smith

Vote to Close Session:

	AYE	NAY	ABSTAIN	ABSENT
Chair, Robert Fontaine	[ x]	[ ]	[ ]	[ ]
Vice-Chair, Robin Procida	[ x]	[ ]	[ ]	[ ]
Jim Smith	[ x]	[ ]	[ ]	[ ]
Jawan Taylor	[ ]	[ ]	[ ]	[ x]
Stephen Cook	[ x]	[ ]	[ ]	[ ]
Ben Rubin	[ ]	[ ]	[ ]	[ x]

**REASON(S) FOR MEETING IN CLOSED SESSION**

Pursuant to Maryland Home Owners Association Act the Harper's Choice Village Board voted to meet in closed session or adjourn an open session to a closed session in order to:

- (1)    [ x]    Discuss matters pertaining to employees and personnel;
- (2)    [ ]    Protect the privacy or reputation of individuals in matters not related to homeowners association's business;
- (3)    [ ]    Consultation with legal counsel on legal matters;
- (4)    [ x]    Consultation with staff personnel, consultants, attorneys, board members, or other persons in connection with pending or potential litigation;
- (5)    [ ]    Investigative proceedings concerning possible or actual criminal misconduct;
- (6)    [ ]    Consideration of the terms or conditions of a business transaction in the negotiation stage if the disclosure could adversely affect the economic interests of the homeowners association;
- (7)    [ ]    Compliance with a specific constitutional, statutory, or judicially imposed requirement protecting particular proceedings or matters from public disclosure; or
- (8)    [ ]    Discussion of individual owner assessment accounts.

**TOPICS TO BE DISCUSSED:** Village Manager Performance Bonus, Staff Salary Increases, and Pending Litigation

**Time closed session began: 8:22 pm**

**Time closed session ended: 9:00 pm**

**PERSONS PRESENT DURING CLOSED SESSION:** In addition to those present above, Mr. Alan Klein and Mr. Stephen Ingley.

**UPON RETURN TO OPEN SESSION, ANNOUNCE OUTCOME OF CLOSED SESSION** (e.g., specific action taken, results of vote, no action taken): Based upon the annual performance appraisal of the Village Manager and in keeping with the Letter Agreement between HCCA and the Village Manager, the Board voted unanimously to approve a 7.5% performance bonus for the Village Manager. The Board voted unanimously to approve an added increase in compensation for two staff members, in recognition of lengthy service and high performance, above the usual and customary annual salary increase and in keeping with the results of the 2016 Salary Study. No further action taken.



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Signature of Presiding Officer