

HARPER'S CHOICE COMMUNITY ASSOCIATION

STATEMENT FOR MEETING IN CLOSED SESSION

Location:
Kahler Hall
5440 Old Tucker Row Columbia, MD 21044

Date: November 7, 2017

Motion By: Mr. Erik Avant

Seconded By: Mr. Stephen Cook

Vote to Close Session:

	AYE	NAY	ABSTAIN	ABSENT
Chair, Robert Fontaine	[x]	[]	[]	[]
Vice Chair, Jim Smith	[x]	[]	[]	[]
Rebecca Beall	[x]	[]	[]	[]
Stephen Cook	[x]	[]	[]	[]
Erik Avant	[x]	[]	[]	[]

REASON(S) FOR MEETING IN CLOSED SESSION

Pursuant to Maryland Home Owners Association Act, the Harper's Choice Village Board voted to meet in closed session or adjourn an open session to a closed session in order to:

- (1) [x] Discuss matters pertaining to employees and personnel;
- (2) [] Protect the privacy or reputation of individuals in matters not related to homeowners association's business;
- (3) [] Consultation with legal counsel on legal matters;
- (4) [] Consultation with staff personnel, consultants, attorneys, board members, or other persons in connection with pending or potential litigation;
- (5) [] Investigative proceedings concerning possible or actual criminal misconduct;
- (6) [] Consideration of the terms or conditions of a business transaction in the negotiation stage if the disclosure could adversely affect the economic interests of the homeowners association;
- (7) [] Compliance with a specific constitutional, statutory, or judicially imposed requirement protecting particular proceedings or matters from public disclosure; or
- (8) [] Discussion of individual owner assessment accounts.

TOPICS TO BE DISCUSSED: Personnel matters.

Time closed session began: 8:57 pm

Time closed session ended: 9:18 pm

PERSONS PRESENT DURING CLOSED SESSION: In addition to those present above, Mr. Steve Ingley.

UPON RETURN TO OPEN SESSION, ANNOUNCE OUTCOME OF CLOSED SESSION (e.g., specific action taken, results of vote, no action taken): The Board discussed the current Employee Handbook section that allows 30+-hour employees to be eligible for health insurance benefits. The ACA only has this requirement if there are 50 or more employees. **Mr. Avant moved and it was seconded by Mr. Smith to maintain health insurance benefits to 30+-hour employees. Motion passed unanimously.**

Robert T. Fontaine

Signature of Presiding Officer