

**HARPER'S CHOICE COMMUNITY ASSOCIATION**

**STATEMENT FOR MEETING IN CLOSED SESSION**

Location:  
Kahler Hall  
5440 Old Tucker Row Columbia, MD 21045

Date: December 2, 2014

Motion By: Ms. Kangrga

Seconded By: Mr. Cook

Vote to Close Session:

	AYE	NAY	ABSTAIN	ABSENT
Chair, Robert Fontaine	[ x ]	[ ]	[ ]	[ ]
Vice-Chair, Alicia Kong	[ x ]	[ ]	[ ]	[ ]
Robin Procida	[ x ]	[ ]	[ ]	[ ]
Ann DeLacy	[ ]	[ ]	[ ]	[ x ]
Stephen Cook	[ x ]	[ ]	[ ]	[ ]
Clarence Lam	[ ]	[ ]	[ ]	[ x ]
Linda Kangrga	[ x ]	[ ]	[ ]	[ ]

**REASON(S) FOR MEETING IN CLOSED SESSION**

Pursuant to Maryland Home Owners Association Act the Harper's Choice Village Board voted to meet in closed session or adjourn an open session to a closed session in order to:

- (1) [ x ] Discuss matters pertaining to employees and personnel;
- (2) [ ] Protect the privacy or reputation of individuals in matters not related to homeowners association's business;
- (3) [ ] Consultation with legal counsel on legal matters;
- (4) [ ] Consultation with staff personnel, consultants, attorneys, board members, or other persons in connection with pending or potential litigation;
- (5) [ ] Investigative proceedings concerning possible or actual criminal misconduct;
- (6) [ ] Consideration of the terms or conditions of a business transaction in the negotiation stage if the disclosure could adversely affect the economic interests of the homeowners association;
- (7) [ ] Compliance with a specific constitutional, statutory, or judicially imposed requirement protecting particular proceedings or matters from public disclosure; or
- (8) [ ] Discussion of individual owner assessment accounts.

**TOPICS TO BE DISCUSSED:** Personal tax liability created by discounted membership in CA's package plans for staff; amendments to the Employee Handbook.

**Time closed session began:** 8:05 pm

**Time closed session ended:** 8:50 pm

**PERSONS PRESENT DURING CLOSED SESSION:** In addition to those indicated above, Mr. Steve Ingley.

**UPON RETURN TO OPEN SESSION, ANNOUNCE OUTCOME OF CLOSED SESSION** (e.g., specific action taken, results of vote, no action taken):

**Ms. Kong moved and it was seconded by Ms. Kangrga to have HCCA cover the tax liability for employees created by complimentary/discounted memberships in CA's package plans. Motion passed unanimously.**

**Ms. Procida moved and it was seconded by Mr. Cook to accept the changes to the Employee Handbook as presented. Motion passed unanimously.**



Signature of Presiding Officer