

**HARPER'S CHOICE COMMUNITY ASSOCIATION**  
**STATEMENT FOR MEETING IN CLOSED SESSION**

Location:  
 Kahler Hall  
 5440 Old Tucker Row Columbia, MD 21044

Date: April 5, 2016

Motion By: Ms. Alicia Kong      Seconded By: Ms. Robin Procida

Vote to Close Session:

	AYE	NAY	ABSTAIN	ABSENT
Chair, Robert Fontaine	[ x ]	[ ]	[ ]	[ ]
Vice-Chair, Alicia Kong	[ x ]	[ ]	[ ]	[ ]
Robin Procida	[ x ]	[ ]	[ ]	[ ]
Ben Rubin	[ x ]	[ ]	[ ]	[ ]
Stephen Cook	[ x ]	[ ]	[ ]	[ ]

**REASON(S) FOR MEETING IN CLOSED SESSION**

Pursuant to Maryland Home Owners Association Act the Harper's Choice Village Board voted to meet in closed session or adjourn an open session to a closed session in order to:

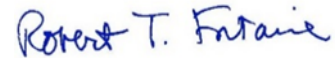
- (1)    [ x ]    Discuss matters pertaining to employees and personnel;
- (2)    [ ]    Protect the privacy or reputation of individuals in matters not related to homeowners association's business;
- (3)    [ ]    Consultation with legal counsel on legal matters;
- (4)    [ ]    Consultation with staff personnel, consultants, attorneys, board members, or other persons in connection with pending or potential litigation;
- (5)    [ ]    Investigative proceedings concerning possible or actual criminal misconduct;
- (6)    [ ]    Consideration of the terms or conditions of a business transaction in the negotiation stage if the disclosure could adversely affect the economic interests of the homeowners association;
- (7)    [ ]    Compliance with a specific constitutional, statutory, or judicially imposed requirement protecting particular proceedings or matters from public disclosure; or
- (8)    [ ]    Discussion of individual owner assessment accounts.

**TOPICS TO BE DISCUSSED:** 2016 Villages-Wide Salary Study and Village Manager Evaluation

**Time closed session began: 7:57 pm      Time closed session ended: 8:38 pm**

**PERSONS PRESENT DURING CLOSED SESSION:** In addition to those present above, Mr. Alan Klein, Mr. Stephen Ingley, and Ms. Amy Polefrone (HR Strategy Group).

**UPON RETURN TO OPEN SESSION, ANNOUNCE OUTCOME OF CLOSED SESSION** (e.g., specific action taken, results of vote, no action taken): Acknowledged receipt of the 2016 Salary Study and thanked Amy Polefrone and HR Strategy Group for their work on our behalf. No other action taken.

A handwritten signature in blue ink that reads "Robert T. Fontaine".

---

Signature of Presiding Officer